A Company in Motion



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Location, Location, Location

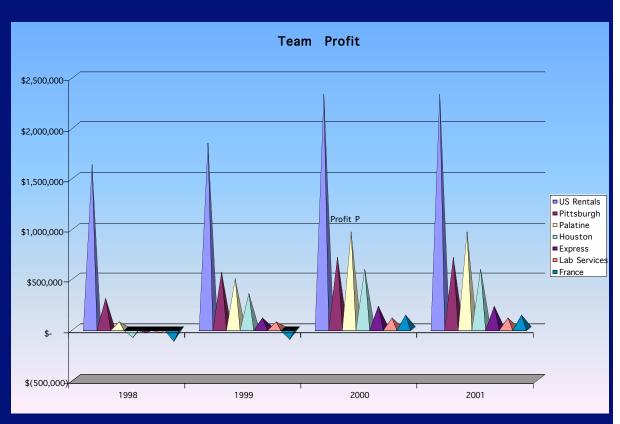
- Think of an untapped market
- Now think of where this market could be best served
- Then think of what it would take to make your idea really take off
- Make it Happen

Clean Air's Motivations and Goals

- Quality over Cost
- Expansion into new areas of environment
- Become more global
- Teach the Clean Air Methodology
- Continue to Grow and Lead

Today's Situation

- Offices in US and Europe
- RecordGrowth andProfits
- Constantwatch forExpansionPossibilities

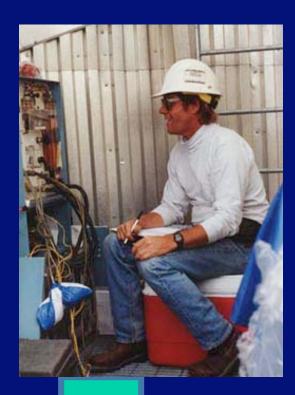


Company Structure

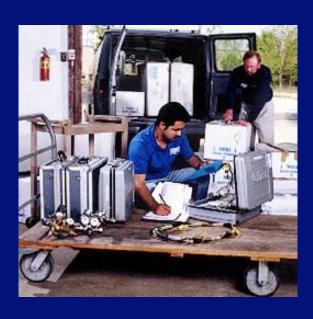
- Need to Understand Structure to Analyze Location Needs
- Company Split into Many Teams
- Different Teams Have Different Needs
- Does NOT Need Many Locations to Succeed

Source

- Need to transport people and equipment constantly
- Need location close to as many clients as possible
- Need to be near industrial areas



Sales and Rentals

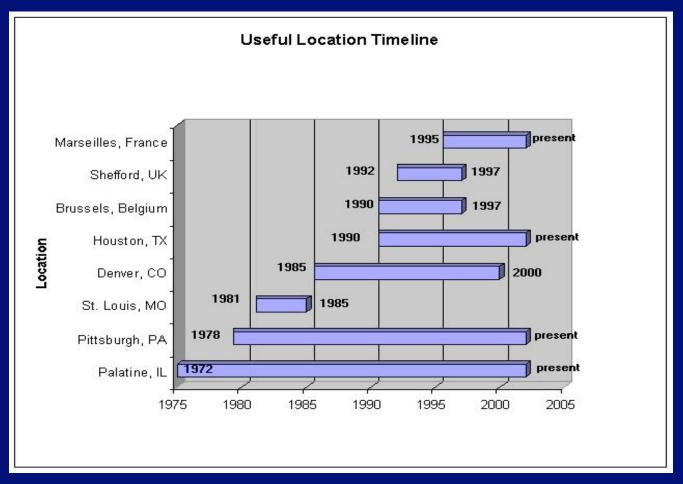


- Need to be able to ship equipment quickly and easily
- Near major destinations to keep costs down

Trials and Errors

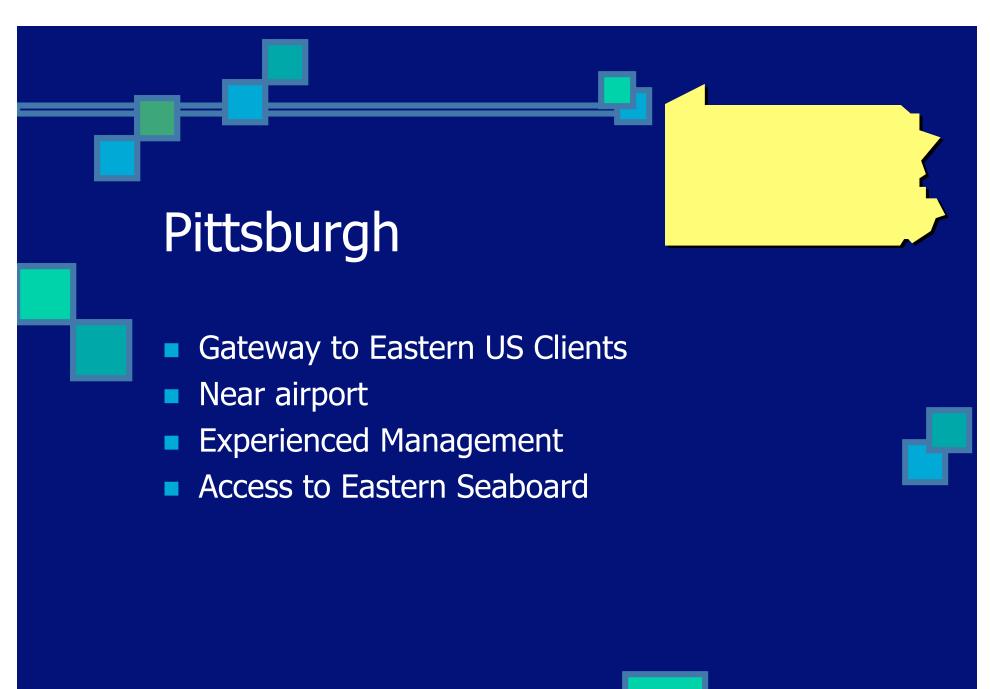
- Look at Successful and Unsuccessful Locations to Learn from the Past
- Why was each location chosen originally?
- What Happened to call each a Success or Failure?

Useful Locations Timeline





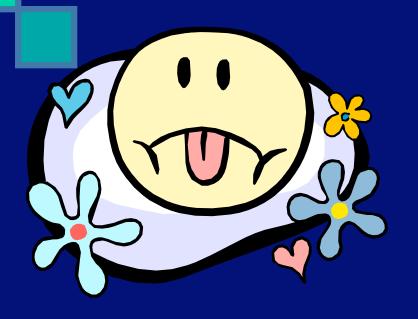
- Chicago is major transportation hub
 - O'Hare and Midway Airports
 - Major Highways
- Most-Equipment is air-shipped
- Midwest has many industrial clients

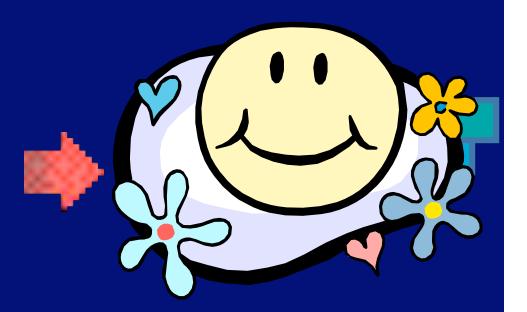




- Near airport and has access to south and west
- Global Visions of regional managers became bread and butter (not just Houston but Clean Air as a whole)
 - Local US headquarters near office for companies with branches worldwide gave Clean Air much business

Sometimes We Can Learn As Much from Mistakes as Successes





St. Louis / Denver

- St. Louis did fairly well, but was too close to Chicago for good success
 - Moved to Denver because manager liked the area and it seemed to have some opportunity
 - Unfortunately, people tend to be there for lifestyle, less quality employees
 - Too many people meant regional companies could hire cheap labor
- Poor market
 - Too many small companies
 - Old philosophy of cheaper is better (Bid and Hope) which is not the way Clean Air wants to operate



- Lots of good ideas, but no implementation
- Built up and almost successful, but hurt by hard times
- Low market
 - More regionally defined (many different and extreme environmental laws that varied wildy)
 - Only cared about cost not quality

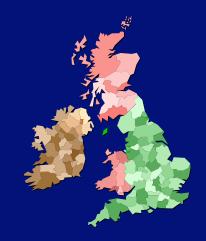
Clean Air Overseas

- Multinational Setup
 - Each office has general Clean Air Influence, but operates independently of central office
- Useful because of European tariffs
 - More than twice what US tariffs are
 - Designed to prevent foreign businesses from taking market share from domestic
- Shipping and transportation hard in Europe
 - Need local offices to compete fairly

Brussels

- Near government environmental headquarters
- Very intelligent people, but lack business sense
- Could not adapt to Clean Air methodology
- Did not make, find or keep any clients
- Socialistic and overly political atmosphere created apathy in company





- Much business in area originally
- Sales grew, but profit did not
- Wasteful and poor management skills
 - Nepotism grew and many people were lazy
- Not near enough to mainland
 - Transportation difficult



Marseilles, France

- Consolidated European operations
- Strong local market
- Good transportation hub
- Smart Managers fit in with Clean Air influence and business direction
- Allowed easy income because it is considered by Europe a local business (no tariffs or barriers to trade)

Location Needs

- Good Market
- Easy access to air transportation as well as strong transportation hub
- Environment to propagate Clean Air methodology
- Proximity to some clientele

ONE MORE THING!!!!

What is crucial to make any company operate to its utmost capabilities?

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The Right Stuff to Operate a New Office

- A Leader
 - Motivated
 - Shows Initiative
 - Determined
 - Will take the Reins
 - Not Afraid to Take Risks



The Right Stuff to Operate a New Office

- A Mentor
 - Much Experience
 - Knowledgeable
 - Approachable
 - Can Guide and Assist the Leader
 - Can work with Clients



The Right Stuff to Operate a New Office

- Employees
 - Need Some Experience
 - Must be willing to try new things
 - Cannot be afraid of risk and failure
 - Strong work ethic



Expanding

- Generally will buy small business overseas to expand or start from scratch domestically
- Worry about being one-dimensional
- Must continue to move forward or risk getting left behind
- Be Dynamic!!!

Possibility for Expansion

- Partner with existing companies as total equipment supply and care
 - Handle all necessary equipment in areas of sales, rentals, and maintenance
 - Operate from within one of said companies existing offices or open small branch office in area near where a few clients are already located

Possibility for Expansion

- Could potentially be a faster, simpler, more efficient approach than doing everything in-house
- Large firms such as GE who have testing departments but are overwhelmed would be good candidates
- Could end up being a "foot-in-the-door" type operation where as time went on, Clean Air could take on more responsibility



- Not saying this is the best idea
- Clean Air needs a process to evaluate new ideas to determine validity
- But how?

Testing the Waters

- Mathematical Models do exist to attempt to model these situations
- However, using quantitative analysis can only go so far
- Best way is to discuss

Simplified Process

- Research and Identify the Market
- Find an area best suited to serve that market
 - Think Transportation and Proximity
- Find the Right People
- Bring in as many different views as possible
- Weigh Risk Vs. Reward