Intern Discussion Blog Welcome: Hello Everyone. This is a work in progress area for the sharing of ideas between interns and mentors. Call it kind of a pseudo-blog, we wanted to create a forum for interns and mentors to communicate with each other about all things CleanAir Goals: 1. To provide a forum to discuss anything and everything related to your summer internship and the company as a whole. 2. To link interns and mentors across all offices for the purpose of sharing ideas and building relationships. 3. To provide a means of feedback about your experience at CleanAir. Guidance: I am requiring that all invitees (both interns and mentors) post at a minimum of twice a week (this can be questions or responses) but hope that everyone will post even more than that. Nothing is off limits here. I would like to see journaltype entries from the interns discussing some of the projects they are working on, and supplementary information (or links to it) provided by anyone else reading the post. Please ask guestions of me and each other to increase your understanding of what everyone is doing around here. In addition, please feel free to discuss anything on your mind as it relates to your time here at CleanAir. This can range from somewhat mundane ("Where do I find the Expense Report Workbook?") to the more complex ("Why does CleanAir have separate, often competing, groups in the company structure?"). Odds are if you are thinking about something, so is someone else, and we need to be better about communicating strengths and experiences to run a more efficient operation. If you are just plain stumped, try to find an article or topic that seems interesting and you can share with the group. **Posting Requirements:** Each post needs to have all fields filled in. If you would like to post anonymously, you can log in using the a soon-tobe-created anonymous login (ID: anon@cleanair.com - PASSWORD; clean800). I would encourage you to attach your name to everything you post, but if you have a sensitive issue to discuss or you feel better not being attached to a comment, the anonymity is there. Obviously, I think we are all adults here, and there is no need for moderation of this group. In that sense, everything is editable. You have the power to change everything including this page (which I encourage you to do) and each other's posts (which is obviously a poor idea). If you think you have a better way to post and track on operate this blog, by all means change the directions sections and post the update. In the spirit of the new dynamic procedural format being implemented at CleanAir, everything is at your own discretion for improvement. I ask only that you save a base copy before you make a major change in case it does not work out the way you had hoped. This is by no means perfect, but it is relatively secure, and VERY easy to use. There will inevitably be several different conversations happening at once. This sounds confusing, but I want everyone to be involved with all conversations instead of trying to judge by general headers which posts they want to read. If you have a good way to keep this organized, let me know (cwiza@cleanair.com). Directions: 1. Find the next free "Post ID" and begin by copying the appropriate "Post Category" header from the top into Column B. If you do not believe any of the headers fit, create your own and color code it like the others. 2. Fill in the "User Name" with your login ID (alias) or "anonymous" if using the anonymous account. 3. Give your post a title. If this is a response to a previous post, please use the same title as the previous post and add to the end as desired. For example, if responding to a post entitled 'Expense Reports', your post should either have the same title or begin with that title and add your own twist ("Expense Reports - Greenleaf"). Feel free to color code if that makes threading easier. 4. Enter the data and time as it appears in cell G1. We will be operating on Central Daylight Time for uniformity. You cannot simply copy and paste the cell (it is a formula), but you can copy G1, and go to the paste icon in the menu at the top of the page. Click on the little arrow to the right, one of the choices is "Paste Values Only". 5. Enter your written post. 6. Enter a hyperlink if applicable. Try to use the =HYPERLINK() formula in the spreadsheet to avoid seeing long web addresses. 7. Fill in the "Targeted At" Column to draw attention to a specific group. 8. Manipulate and make changes to this Doc as you see fit. 9. Check back often and chime in as much as possible.

10. Look at the list of invitees on the "Stats" page and let me know who else should be on this list.		
11. Please correct, edit your personal info and follow your posting stats.		

										Posts	On Notice			
dumber:	User List:	Email:	Group:	Title:	CleanAir Start:	Education:	Alias:	Total	: Rank	this	from Last week:	= not enough posts this week	= On Notice for Insufficient Posting	
iuiiibei.	USEI LISI.	Ciliali.	Group.	Lead Engineer.	CleanAll Start.	Education.	Alias.	FUSIS	. Raiik	week.	week.	triis week	insunicient rosting	
0	Caleb Wiza (Owner)	cwiza@cleanair.com	Source (6X)	Technology and Business Development	May '01 (Intern), May '03 (Full)	BS Engineering - Univ. of	cwiza	21	1	12				
- 0	(Owner)	cwiza@cicariaii.com	Cource (ox)	Вечеюринени	iviay 05 (i uii)	BS Engineering - Univ of	CWIZA	21	'	12				
			Leadership			Buffalo (before it was SUNY								
1	Bill Walker	bwalker@cleanair.com	(90)	Energizer	Jan '72	Buffalo)	bwalker	2	14	0				
			Leadership			· ·								
2	Larry Golden	lgolden@cleanair.com	(90)		Feb '74	BS Biology at THE NIU	Igolden	5	3	3		Current Week		
				Midwest Engineering		BS Nuclear Engineering - Univ.								
3	Scott Lehmann	slehmann@cleanair.com	Source (66)	Group Leader	Mar '04	of Illinois - Champaign/Urbana	slehmann	4	5	2		Start Date	End Date	
				Southern Engineering		BS Computer Sci/BS								
4	Bart DeLatte	bdelatte@cleanair.com	Source (67)	Group Leader	Oct '04	Biochemistry UH	bdelatte	4	5	0		6/15/2008	- 6/22/2008	
_				Northeast Engineering										
5	Rob Doran	rdoran@cleanair.com	Source (68)	Group Leader		5011 1 5 1 1	rdoran	0	Dead Last	0	Post More			
						BS Mech Engineeering								
_	Bill Ansell	hII@- i	0 (00)	Desired Manager	C	Technology - Southern Illinois	hII	_	D	_	D+ M			
ь	Bili Anseli	bansell@cleanair.com	Source (66)	Project Manager	Sept '88, Feb '01	University	bansell	0	Dead Last	U	Post More			
						BS Chemical Engineering - Univ. of Illinois -								
7	Andy Vella	avella@cleanair.com	Source (66)	Field Test Leader	June 2005	Champaign/Urbana	avella	2	14	2	Post More			
	Jennifer Wright	ilwright@cleanair.com	Source (68)	I IGIG TEST LEAGET	June 2000	Onampaigii/Orbana	ilwright	0	Dead Last		Post More			
0	Jenniner wright	Jiwngiit@cleanair.com	Source (00)		June 2000	in progress at the university of	Jiwngni	J	Deau Last	U	i ost wore			
a	Zach Merrin	zmerrin@cleanair.com	Sales (90)	Summer Associate	May 2008	Illinois	zmerrin	0	Dead Last	0	Post More			
	Adam Shalapin	ashalapin@cleanair.com	Sales (90)	Summer Associate	may 2008	11111013	ashalapin	4	5		Post More			
	Michael Debnar	mdebnar@cleanair.com	Sales (90)	Summer Associate	May 2008		mdebnar	4	5		Post More			
	WICHAEL DEDITAL	mdebrial@cleariair.com	Sales (90)	Suffiller Associate	IVIAY 2006	UIUC - senior in chemical	muebnai	4	3	- 4	FUSI MOTE			
12	Bozena Sawicka		Sales (90)	Summer Associate	May 2008	engineering	bsawicka	3	10	3	Post More			
12	DUZEIIa Jawicka		Sales (30)	Sullillei Associate	Iviay 2000	UIUC-Junior in chem	DSawicka	3	10	J	F OST MOTE			
13	Tom Mysz		Source (66)	Summer Associate		engineering	tmysz	11	2	11	Post More			
	Chris Dawson		Source (66)	Summer Associate		ongormig	cdawson	0	Dead Last		Post More			
	Katy Hoover		Source (66)	Summer Associate			khoover	0	Dead Last		Post More			
10	raty Hoover		Course (66)	Curriner 7 (Sociate		UT Austin-Mechanical	KIIOOVOI	ļ .	Dodd Edot		1 GGC WIGHT			
16	Pete Giustino	pgiustino@cleanair.com	Source (67)	Summer Associate	May 2008	Engineering	pgiustino	3	10	3	Post More			
		pg				UT Austin-Chemical	p grane mire	1						
17	Matt Jameson	mjameson@cleanair.com	Source (67)	Summer Associate	May 2008	Engineering	mjameson	1	18	1	Post More			
18	David Schafer		Source (68)	Summer Associate			dschafer	0	Dead Last	0	Post More			
19	Eric Campbell	ecampbell@cleanair.com	IT (40)	IT Manager	1994	BS Mech. Eng U of Iowa	ecampbell	5	3	5	Post More			
20	Peter Kaufmann	pkaufmann@clenair.com	Source (6X)	Director of Engineering	Jan 1985	<u> </u>		1	18	0	Post More			
	Stephanie Deery	sdeery@cleanair.com	Consulting (52)				sdeery	0	Dead Last		Post More			
	Scott Evans	sevans@cleanair.com		VP, Regulatory Affairs			sevans	0	Dead Last		Post More			
	Jack Bionda	jbionda@cleanair.com	Consulting (52)	VI , I togalatory / maile			ibionda	0	Dead Last		Post More			
	Rachel Grier	rgrier@cleanair.com	Consulting (52)				rarier	0	Dead Last		Post More			
27	reaction Office	rgner@cleanan.com	Consulting (32)			Current GE at the Univ. of	rgriei	0	Dead Last		1 Ost Word			
25	Brian Chae	bchae@cleanair.com	Trading (99)	Summer Associate		Illinois - Champaign Urbana	bchae	3	10	1				
	Dilair Oilao	Donas @ oroan am room	ridding (00)	Cultifier / locociato		BS GE at Univ. of IL -	Donad		1.0					
						Champaign. Entering Grad								
26	Dave Johnsen	djohnsen@cleanair.com	Express (80)	Summer Associate	May 2008	school in August	djohnsen	2	14	2	Post More			
27	Lara Niersbach			Summer Associate		, i	Iniersbach	4	5	4	Post More			
28	Traci Sanford		Express (80)	Summer Associate			tsanford	0	Dead Last		Post More			
	Barb Jensen	bjensen@cleanair.com	Trading (99)	Business Development	Nov 1987		biensen	3	10	0				
	> ••••••••					BS Env. Science - Springfield	-,	-						
30	Jake Voorhies	jvoorhies@cleanair.com	Source (67)	Pseudo-Field Test Leader	Oct 2006	College	jvoorhies	2	14	2	Post More			
	Mark Roach	mroach@cleanair.com	Source (6X)	Technical Director		,	mroach	0	Dead Last		Post More			
		mkuriakose@cleanair.com					muriakose	0	Dead Last		Post More			
	Doug Rhoades	drhoades@cleanair.com	Analytical (64)				drhoades	0	Dead Last		Post More			
	Anonymous	anon@cleanair.com					anon	1	_ 500 2001					
	Kevin O'Halloren	kohalloren@cleanair.com	Source (66)	Project Manager	September 2001	BS ChemE - Iowa State	kohalloren	2	14	2	Post More			
33	NOVIII O HAIIOIEII	Kondiloren (@ciednali.com	Cource (00)	i roject manager	Copteniber 2001	DO GROTIL - IOWA GLALE	Korianoren		1.7		. OST WOLC			
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	Post Catagoris	SAEETY	QUALITY			6/18/2008 17:30: 30		
	Post Categories: ADMINISTRATIVE		GENERAL			30		
			KNOWLEDGE					
Post ID	Post Category	User ID	Post Title	Date / Time (CDT)		Targeted At	Hyperlink	
				6/11/2008 13:49:	Welcome to the CleanAir Intern Blog, a place to air out whatever is on your mind. Please be sure to check in at least once a day, and get at least your two posts per week in. Also, please feel free to make changes and post comments			
1	ADMINISTRATIVE	cwiza	Welcome		as to the setup of this Doc as well. Thanks - Caleb			
					I am looking for someone with some good heat transfer knowledge to perform some modeling on our SO3 - controlled			
	TECHNICAL	oui=o	CO2 Project Help		condensation train. I am sure most of you have no idea what that is, but I can bring you up to speed quickly if you have time to pick up a project.	Interns	SO3 Method	
	TECHNICAL	cwiza	SO3 Project Help		I sent an email with a link to the project forum only to find out that the summer associates can't get on the forum. Eric	miems	SOS Metriod	
3	ADMINISTRATIVE	pkaufmann	Forum	00	should correct that by later this pm.			
4	ADMINISTRATIVE	ei=e	Faring 2		I am still a little concerned about linking in to the Greenleaf from Google Docs, but I have been told it is not a security			
4	ADMINISTRATIVE	cwiza	Forum 2		risk. Someone correct me if I am off base, because I just did it above. I'm having the team 67 interns create a number of google docs. I'm wondering after they leave, who becomes the			
5	ADMINISTRATIVE	bdelatte	Google Docs	00	owner of those docs or do they disappear. Anybody know?			
	4 D1411110TD 4 T11 /				Does anyone know if Google's Blogger app is ever going to be included in this application. I already feel like that			
- 6	ADMINISTRATIVE	cwiza	Blogger	6/11/2008 15:10:	would be better approach. I thought about using it initially, but was worried about security.			
7	ADMINISTRATIVE	bdelatte	Blogger		Google Sites is what I suggested before it was deleted.			
				6/11/2008 15:12:				
8	ADMINISTRATIVE	Igolden	Forum:Re	00	I already asked Eric to give them access and he said he would by days end. If you have a google account it takes next to nothing to create a blogger account and as far as security you can lock it			
				6/11/2008 15:17:	up pretty good, but not failsafe. My Mercury blog is open to the public but I could have it just for invitees. Doesn't mean			
9	ADMINISTRATIVE	lgolden	Blogger:Re	33	someone couldn't stumble upon it.		Larry's Hg Blog	
40	ADMINISTRATIVE	eu ize	Dlaggar D-		Again I am concerned with safety if I link from Blogger to the Forum. Any hyper-bloggers think Blogger is a better idea	Eria Cam-t-!		
10	ADMINISTRATIVE	cwiza	Blogger:Re	6/11/2008 15:31:	for this? Eric, security comments?	Eric Campbell		
11	KNOWLEDGE	bwalker	Tester Tips		We need to gather all the Tester Tips and Tricks and make them more easily accessible.	Anyone with ideas	Tip of the Week	Tips of the Wiki
					I'm currently working on a new site to replace the old www.cleanair.com, and I wanted to know if any one had any text			
					that they wanted to update on any of the pages. I have a document that talks about which sections have text and which ones don't, so if you want to take a look at this, please e-mail me and I will send you a copy of the document. I			
				6/11/2008 15:41:	think that everyone can access the site in progress at the hyperlink next to this post. If you have any related comments		www2.cleanair.	
12	GENERAL	bchae	Website	00	or concerns about the website, please let me know. Thank you.		com	
40	A DAMANUCTO A TIVE		Carala Danas Da		I think they need to remove themselves from the doc and pass on ownership to someone. If they don't, I think the first	D4		
13	ADMINISTRATIVE	cwiza	Google Docs: Re	6/11/2008 15:53:	invitee becomes owner.	Bart		
14	GENERAL	bdelatte	Website:Re		Website looks good. Hurry up and finish it so you can do the greenleaf next.	bchae		
					Check out the tip Archive Tab. It needs attention, but will at least be the depot to start. It works very much like this			
15	KNOWLEDGE	cwiza	Tester Tips 2	47	page. I am sure you will notice the similarities. Someone please take this over. What are some people's thoughts on the formation of a new sales intern team? What are some ways	bwalker, all		
					you think this team can be effective? What do you think are some good ways to achieve our goal of			
					finding out how to deliver CleanAir 10x value to our customer and projecting this to our customer so as			
16	CORPORATE	ashalapin	Sales Intern Team		to increase our business? I know there's no replacing Josh, but do we have someone in or coming into the role of Safety Officer? I may have	Palatine office		
17	SAFETY	cwiza	Safety Officer		just missed this, but I know some people around here are curious.			
					know there is an internal job posting for a Health and Safety person. (see link) My understanding is that Barb can			
10	CAFETY		Cafah Offican Da	6/40/2000 7:04:46	help with paperwork required to get onsite at facilities as she did this before Josh arrived. I don't know that Josh's		Internal Job	
18	SAFETY	slehmann	Safety Officer: Re	0/12/2008 /:24:46	other safety tasks are being picked up just yet by anyone specific. In regards to the new website, we are also looking for any job-related photos anyone might have, so they can be		Postings	
					posted on various pages on the site. The best scenario would be photos that are 'neat', meaning minimal pop cans,			
	OENEDA:		Make the Direct		power cords, duct tape, etc. We also need to make sure it's ok with the client that we take pictures. I realize this is		www2.cleanair.	
19	GENERAL	bjensen	Website Photos		sometimes unrealistic on jobs, but any contributions you have would be welcome. Yes, I will be filling out the various safety forms we get from clients for prequalification or for jobsite access. If you	All	com	
20	SAFETY	bjensen	Safety Info	35	have any that you need help with, please let me know.			
6.1	A DAMANOTO A TO S	- Labora and	D 1 E	6/12/2008 10:35:				
21	ADMINISTRATIVE	siehmann	Request Forms		Similiar to safety forms, who will be filling out vendor request forms, master request forms, etc? I can also fill out the Vendor Request Forms. If necessary (i.e. busy with other work, simple form), I will ask for			
22	ADMINISTRATIVE	bjensen	Request Forms: Re		assistance from Nadia or the support people from Pittsburgh, Houston or Knoxville.			
				6/12/2008 12:40:	It would be nice to have possibly a Google Site Setup where everyone could browse and upload pics easily. Anyone			
23	GENERAL	cwiza	Website Photos: Re		looking to spearhead and nice easy project? I could try and set up a Google Site Setup, but I'm not sure how to. Could you either tell me how to or tell me where I	Interns		
24	GENERAL	bchae	Website Photos: Re		can find the information to do this? Thanks.			
					This is totally intuitive so try it first and don't read the rest of this post. On Personal Google page click Sites > Create			
0.5	CENEDAL	horallean	Website District		new site > Call it Interns > Create New page > Call it Intern Photos > select Put it under Interns > select web page			
∠5	GENERAL	bwalker	Website Photos: Re	00	option > click Create Page > Use Insert pulldown > select Image, link or Picasa slide show. Filling forms out is certainly important to everyday work, but safety is much more than that. Safety is everyone's			
					responsibility, not just the "Safety Officer's." Since Safety is our number 1 core value, I was happy when Josh stepped			
	04557		0.1.0% -		up to become our safety officer. It helped emphasize our commitment. I hope we are able to find someone to help us			
26	SAFETY	bdelatte	Safety Officer: Re	00	continue to strive for improvement in this area. Lately, I have noticed that data sheets coming back in from the same job tend to have slightly different cross sectional	All		
					drawings, traverse point numbers, etc, even when it is the same person filling out the sheets. Although you may not			
					see these data sheets once the job is over, there is always someone that has to line up data sheets to samples, and	<u></u>		
27	QUALITY	ivoorbies	Paperwork		other information in the report. It saves us time if you fill out data sheets correctly. I'm sure field test leaders wouldn't mind answering a few simple guestions like "what are we calling this location" and "what unit are we on"?	Field Interns - All		
	QUALITY	jvoorhies	Consistency	00	Immu answering a rew simple questions like what are we calling this location, and what thin are we on?	Employees		

						6/18/2008 17:30:		
	Post Categories:	SAFETY	QUALITY			30		
	ADMINISTRATIVE		GENERAL					
	TECHNICAL	CORPORATE	KNOWLEDGE					
Post ID	Post Category	User ID	Post Title	Date / Time (CDT)		Targeted At	Hyperlink	
					So if you all look at the "Stats" page, you will notice that most people did not get their two posts in last week. I am			
					willing to let it slide because of the short week, but as of 6/15, you will be put on notice for not making your two posts during a week. If in the subsequent week you again fail to make two simple posts, you will be removed from the blog			
28	ADMINISTRATIVE	cwiza	Posting		and publicly scorned and humiliated with no recourse because you are no longer a member.	All blog members		
	/ ISMINITION TO THE	OWIZG	1 coung	00	Im gonna have to agree with the comment made before about paperwork consistency. I have been doing an project	7 th blog momboro		
					attempting to correlate sulfur trioxide levels with various other variable such as oxygen stats, temperature, coal type			
					etc. I have been pouring through different field reports and have found that many times not only is the labeling and			
					recording of information inconsistent, So are the units (ppmdv, cubic feet etc.). The result is that instead of looking to			
0.0	OLIALITY/		Paperwork		the same spot in a field report for the equivalent information, I have to pour through the 60+ page reports to get the	All field interns and		
29	QUALITY	tmysz	consistency		same set of data I found easily in a previous report. Other than people not posting enough, there seem to be a couple common errors when using this blog. First, make	employees		
					sure you use your CleanAir ID in the "User ID" tab or the blog will not track your post. Second, you need to copy and			
					"Paste Values Only" when you copy cell G1 in the "Date / Time" column. If you do a plain copy it just keeps the			
					"=now()" formula and that defeats the point. Finally, please read through the "Welcome" Tab directions and make sure			
					all your personal info is filled out properly. I got an email today that said I spelled someone's name wrong when the			
30	ADMINISTRATIVE	cwiza	Still some Confusion		could have just gone to the cell and fixed it! HOORAY for collaborative Documents.	All blog members		
					I think the sales intern team will have a great perspective on what CleanAir does. I know 66's interns get a very good			
					idea of what we do in particular, but I don't think they always see CleanAir in a broader sense. I don't think this is			
					necessarily a problem, rather it is the result of working in a single team for three months. The sales interns, on the			
					other hand, have the opportunity to not get locked in onto what a single team does. This gives you a unique opportunity to see what CleanAir has to offer on a broader sense; what opportunities are we missing by thinking as	ashalapin, sales		
31	CORPORATE	slehmann	Sales Intern Team		individual teams and not as a company?	interns		
31	OOKI OKAIL	Sicilitatiii	Cales Intern Team		Scott's post is interesting. We ask teams to volunteer to take an intern or two for the summer. Why not have all interns	IIICIIIS		
					come in as free agents and work wherever they are needed. They will get opportunities in several groups and a better			
					overall understanding of CleanAir. In the meantime they select one or more long-term projects to complete in the time			
					they are not plugged into a specific team for a specific project. All the sales interns will be doing presentations at 10AM			
					this morning on their first rotational stop. Everyone is invited to the lower level to see these 10 minute presentations.			
32	CORPORATE	lgolden	Sales Intern Team Re:		Just like hooray for collaborative documents, hooray for collaborative projects.			
20	ADMINISTRATIVE	alahmann	Still some Confusion		This is just a small technical issue, but I cannot find a way to "Paste Values Only" when adding the time. It is only a minor inconvenience, but I have been typing the time for each post.	cwiza, anyone with a solution		
- 30	ADMINISTRATIVE	Sieriiriariiri	Still Some Contusion	0/17/2000 9.19.01	I may need one golfer to fill out a foursome Saturday morning at 8:20AM. We play at Terrace Hill in Algonquin. \$37 to	a solution		
34	PERSONAL	lgolden	Golf Saturday	6/17/2008 9:27:25				
		. J	,		This is not a new problem. The question is how do we prevent it. Better Training? More SOPs? Harsh penalties?			
					Honestly the tools are already there and most people are already aware of them. Filling out data sheets should be as			
					standard as can be. There is plenty of training available, but people still scratch out and don't initial! Reports are			
					always going to be a bit different depending on the ultimate point of the project. Data can always be expressed a			
			Paperwork		number of different ways depending on what is most valuable to our clients. That being said, there are report writing guidelines and clear organizational layouts we all should be using. I guess the problem we seem to have is actually	tonica incorbina		
35	QUALITY	cwiza	consistency Re:		getting people to do their jobs.	tmysz, jvoorhies,	Report SOPs	
- 30	QUALITI	CWIZA	consistency rec.		If you have the "Edit" menu selected up near the top of this page (which you should to be typing working in here), you	all	report oor s	
			Still some Confusion		will see some icons right below the tab inlouding undo, redo, cut, copy, and finally paste befor you hit the "Format"			
36	ADMINISTRATIVE	cwiza	Re:		drop down. If you click the paste icon you get three options, and one is "Paste Values Only". That is what you need	slehmann		
					I agree, but I am worried that during a 3-month time period, transferring from group to group would just be a whirl-wind			
					experience with no lasting effect other than "that was an intense summer". I feel like even the interns that work in a			
					single group all summer barely learn the basics of that group. I do think the sales interns have some advantage as			
					"free agents", but if we are truly going to use a pool of talent and move everyone around, I think we would need to focus on more of a co-op style program. That being said, I do think everyone should go on at least one field project			
					and have a series of on-going projects during the summer. However, I think Scott has hit on a bigger issue of the			
					separation of the individual groups at CleanAir. There is sparse congruency at best in this company and even people			
					who have been here 5 years have no idea what the other groups can do or what their capabilities are. I agree			
					collaboration between groups would be great, but we are not setup that way as a company and collaboration only			
					happens when one group is willing to bear the brunt of both cost and general inconvenience. I think it's great we have			
37	CORPORATE	cwiza	Sales Intern Team Re:		interns crossing the gaps, now if we could only do that for everyone.	all		
20	PERSONAL	cwiza	Seriously	6/17/2008 11:55:	Seriously, am I the only opinionated person on this list?			
36	LINSUNAL	CWIZA	Sellously		Seriously, I can be opinionated tooyou spelled "here" wrong on your previous postfourth line from the bottom right			
39	PERSONAL	tmvsz	Seriously dude Re:		before "5 years" THE REASON I DIDN'T FIX IT IS			
		,	,		Caleb, I do not think you are the only opinionated person around here but I think some of us interns are hesitant to			
					criticize a program that some people had high hopes for an experimental program we are apart of. Otherwise, I could			
					not agree more with your statement as far as a co-op style program and the bigger issue of the separation of the			
					individual groups at CleanAir. But also, maybe there is a chance for us interns to cut through some of the politics and			
					divisions that have been created in this company and see what the real issue is and propose a way to cut through it so			
					that CleanAir can work together better as one company for the greater good of Clean Air Engineering, not just one or two individual sections of it. So I do think there is some value to this program, but it is still an experiment and I think we			
					need to remember that fact. Furthermore, I would suggest that if this program is done again, it be explained through			
					the interview process and in the job offer letter rather than being sprung on the interns the first day when they were			
40	CORPORATE	ashalapin	Re: Sales Intern Team		told something different in the interview process.	Caleb, all		
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						6/18/2008 17:30:		
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	ADMINISTRATIVE		GENERAL					
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Post ID	Post Category	User ID	Post Title	Date / Time (CDT)	Post	Targeted At	Hyperlink	
	Š ,	tmysz	Re: Sales intern team	6/17/2008 14:55: 04	In all seriousness, I do agree that I feel like I am getting only one type of experience here and with only three months to see this company for the first time, I am not getting a chance to see everything the company has to offer. Sure, I can do moisture runs and mercury runs and method 5 all day long, but I don't know the first thing about how Express manufactures the meters or the ins and outs of all the equipment. It'd be great to have a company policy of cross-training that would allow for people to be good at more than one skill within the company. There is no point in having people who can only do method 5 and 4, because really there is nothing specialized about it, it takes a day to learn and then pretty soon thats all you are doing when you are out in the field.	Talgeted / ii	Турешк	
					Though Tom and Adam have moved past my spelling and made some good comments, they first need to understand the whole "paste Values only" trick (see Post ID #36) about how this works. I am going to fix your time-stamp, but this is the last time. I appreciate your thoughts and I first want to make it clear that I am not trying to negate the program either of you are in. In fact, I believe the Intern "Sales" program is misnomered, but still quite useful. This idea of "cross-training" is not new, and perhaps Adam is right that the interns may be able to circumvent the red-tape. That being the case, I applaud where Bill and Larry have chosen to move with this program. I also hope that Scott Lehmann is reading this and noticing that Tom Mysz feels unchallenged and alienated. Though, I have said it before, if you get bogged down in the fact that your are running a moisture train and missing the rest of the game, you are missing the point. Much of the intern field program is merely for exposure. The idea is your will get the grunt work out of the way and hit the ground running as a full time employee in the future. Whether or not that is valid is open for			
42	CORPORATE	cwiza	Re: Sales Intern Team		discussion. Hence the forum.			
43	CORPORATE	Igolden	Re: Sales Intern Team	6/17/2008 15:04:	Can either Caleb or Adam, or anyone else for that matter, explain their concept of a co-op program and how it would be applied to our intern program. It seems worthwhile exploring but I am not sure we have a clear singular concept of what it is and how it works.			
		.go.uo	Troi Gallos Intern Todan		I think what they mean and correct me if i'm wrong caleb or adam, is a program whereby the intern works for not just			
44	CORPORATE	tmysz	Re:Sales intern team	45	the summer, but the fall too or perhaps works every fall or every spring maybe with summers in between to get more exposure to the company Yes, that is what I was thinking of when I spoke of a co-op program. Co-op programs are basically internships that			
45	CORPORATE	ashalapin	Re: Sales Intern Team	6/17/2008 15:10: 14	stretch from the summer into the fall or from the end of a students winter break into the summer. It is basically to get a more intense working experience in a company. I hope that Scott Lehman is reading this and knowing that I do not in fact feel alienated and unchallengedits a good	Larry, all		
46	CORPORATE	tmysz	Re:Sales Intern Team	6/17/2008 15:10: 14	thing i have my chemical engineering degree otherwise i might not have been able to change those lightbulbs for dave though. I actually do enjoy the maintenance every once and a while. I was not complaining necessarily just pointing out strongly that i'd like to have more experiences with the other teams. I've learned that the most efficient sales person would be one with a technical background, that way, the sales person			
47	CORPORATE	mdebnar	Re:Sales Intern Team	6/18/2008 17:30: 30	has knowledge of what device or service he or she is selling. However, I think that the technical aspect of this sales intern approach has been lacking. I haven't witnessed as much technical instruction as I thought I would, at least from my angle. Then again, I've only been on one rotation. Hopefully it will pick up with the weeks ahead.			
48	GENERAL	bchae	Pittsburgh Here I	6/17/2008 15:37:	I hope that people from Pittsburgh are shared in this document because I wanted to engage in some sort of discussion before I come down next week. I doubt that you have been informed, but some of the Palatine interns will be visiting to see how the other offices work and to ask some questions about general business procedures and things of that nature. So yeah, if anyone from either Pittsburgh or Knoxville (ashalapin will be coming to visit you tentatively next week) wants to know more, or just talk in general, please reply. Otherwise, I guess I will just have to find e-mails and send those out.			
			Re:Pittsburgh Here I	6/18/2008 17:30:				
49	PERSONAL	tmysz	come		Way to break the streak of all "corporate" posts brian, I applaud your non-conformity I haven't had time to look into security issues regarding adding google's blogger. I know it's do-able (ie having it under			
50	ADMINISTRATIVE	ecampbell	Blogger	6/17/2008 16:10: 00	"cleanair.com" domain but I don't believe it can be included in the administration system I work with (ie giving an employee email now gives docs, site, chat but it won't give blogger.	cwiza		
51	ADMINISTRATIVE	ecampbell	Forum	6/17/2008 16:10: 00	Linking to the forum (from anywhere) is alright (as far as it relates to security) you can't get to the forum without logging in (though you may have your computer set to remember your login so you are never prompted for a password). Interns et al: there are a few possible options if we want to move to a better interface for this (vs this SS format)	cwiza		
					1. blogspot getting folded into google apps - research this on google's various blogs 2. use sites (alluded to earlier by Bart) - there are a number of page types (like announcements) and gadgets that may work			
52	ADMINISTRATIVE	ecampbell	Blogger 2: research request	53	3. discussion forum of some sort (lets avoid using forum.cleanair.com though as its days are numbered) I'm swamped & don't have time to research this so any assistance is appreciated	interns	http://googleblog. blogspot.com/	
			Pittsburgh Here I	6/17/2008 16:55:	The interns and Business Leaders from Pitt and Knoxville have been invited. The interns already can edit, but I have not involved the business leaders until they say they would like to participate. You can look at the "Stats" page to see			
53	GENERAL	cwiza	Come Re:		who is actively involved at this point. We are slowly building a group. The anonymous login feature is now active. You can log in using the ID: anon@cleanair.com along with the	bchae		
54	ADMINISTRATIVE	cwiza	Anonymous Login	03	password: clean800. This is for anyone who wishes to post an issue they believe too sensitive to be attached to their name. We would all prefer you utilize your own login, but this is available as a fall back.	All		
				6/17/2008 17:26:	· · · · · · · · · · · · · · · · · · ·			
	ADMINISTRATIVE		Anonymous Login	6/17/2008 17:26:	This is just a test post using the anonymous login feel free to ignore/delete/overwrite Eric			
56	PERSONAL	jvoorhies	re: golf saturday		If you want to change the golf course to the Lea County Country Club, I'm in Soome of the interns have raised issue with my supposed sarcastic commentsi'd like to clarify that I am always	cwiza		
57	TECHNICAL	tmysz	comments	6/17/2008 17:26:	professional and 100% serious at all timesDoes anyone know how to use smartdraw properly? My drawings for the analyzer of the MASS system look like a little kid trying to draw using Microsoft Paint. I love to be a kid sometimes, but its difficult when drawing some fittings and a couple of connections takes all day long. Please help me			

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POSLID	Post Category	Usel ID	rust fille		Adam mentioned that sales intern were not informed that they would be put on the sales team. It seems that the communication between people in this company should be improved. Today, I went to work in the lab, and people in charge of the lab were suprised that I was there. It shows that the management does not inform employees about what is going on in the company. I think it should be improved. Also, I am interested in hearing some feedback about our yesterday's presentations about the teams we worked with for the last 1.5 week. I wonder, if our comments will be taken into account and actually applied to the way the company works. I think, it would be good if someone discussed	Targeteu At	Пуреннк	
58	CORPORATE	bsawicka	Re: Sales Intern Team		with us if those ideas were good, if they can be applied, and if applied then when. Otherwise, if our presentatations brought up the difficulties already commonly known, then I feel that my work was useless. Hey Caleb, I don't have a huge amount of knowledge of heat transfer, but I do have some working with a reactor			
59	TECHNICAL	tmysz	Re:SO3 project		project at school. I don't know how much of a knowledgeable person you are looking for, but I can help if you want and I will have plenty of time this week to do it			
60	Technical	mdebnar	Re:SO3 project		Hey Caleb, I have two years in Mechanical Engineering under my belt so far. I have thermodynamics knowledge but haven't started heat transfer yet, unfortunately. If you have the time, can you send anymore details about the project to see if theres anything I can help with? I'd love to do something more technical. Thanks.	Caleb		
61	PERSONAL	bsawicka	Tom's sarcastic comments	6/18/2008 9:14:43	I think your comments are sarcastic; therefore, you deserve being at UIUC. Good luck with your drawings; and if you are drawing like a little kid, just be a very talented little kid:).			
62	TECHNICAL	ashalapin	Re: SO3 Project	6/18/2008 9:26:39	Caleb, I'm a senior in ChemE and I have taken a class in momentum and heat transfer so I have a decent background. I'm sure Tom, Mike, Bozena and I would be able to combine our efforts to help you out on this project.	Caleb		
					Hey Čaleb, I am chemical engineering major. I haven't taken momentum and heat transfer, but I have knowledge			
63	TECHNICAL	bsawicka	Re: SO3 Project		about thermodynamics. If you could send us details about the project then I could assess if I would be helpful. Also Caleb, when you mention modeling, do you mean any CAD-based or drafting work? I worked as a			
64	TECHNICAL	mdebnar	Re:SO3 Project	6/18/2008 9:43:02	drafter/modeler this past summer so if any of that kind of work is needed let me know.	Caleb		
65	TECHNICAL	cwiza	Re:SO3 Project	6/18/2008 11:01:	I am looking for a theoretical thermodynamic model of our Method 8B Controlled Condensation Train SO3 Sampling Train. This is more mathematical as opposed to visual that would necessitate a CAD-type drawing. That being said Mike, I am sure you CAD skills could be utilized (if they are not already). We have begun using a program called Alibre Design down here that is much easier to learn than anything from Autodesk. Anyway, in a nutshell, what I am looking for are some good approximations of the the heat transfer conditions found throughout the sample train. You can talk to just about anyone in the office about this train, but Scott Evans (Palatine) and Jack Bionda (Pitt) along with Stepahanie Deery and I are in the process of updating and gaining acceptance of this method. Ultimately, I am looking for a useful tool that knows how effective the heating and cooling elements of this sample train are and allows me to input my sampling conditions in order to output to various heating, cooling, and flow set-points needed to properly operate the train. I will be in the Chicago office next week, and I am willing to discuss this with anyone interested. Please clear this with you business leaders that spending time here is acceptable.	HT interns		
66	PERSONAL	t	Re:SO3 Project		Hey Caleb just wanted to point out that I was the first one to reply to your SO3 project and the other interns followed suit, so that pretty much solidifies my position as king of the internsas Paul says "How does that feel?"			
00	PERSUNAL	tmysz	Re.SO3 Project	6/18/2008 11:41:				
67	ADMINISTRATIVE	avella	blog invite	57	Kevin O'Halloren expressed interest in joining this bloghowever I am not authorized to invite him	caleb		
68	ADMINISTRATIVE	cwiza	blog invite Re:	6/18/2008 11:53: 58	KO is in.	avella		
	ADMINISTRATIVE		Date and Time	6/18/2008 11:55:	I know this is somewhat lame and a limitation of our current blog, but some people are still having a hard time understanding the whole "Paste Only Values" concept for the date in time. I am going to name names: TMYSZ, BSAWICKA, and JVOORHIES consistently just paste the "=now()" formula and as a result there times always reflect the current. I have fixed these, but I have a hard time thinking you can do heat transfer if you cant cut and paste properly.	tmysz, jvoorhies, bsawicka		
70	GENERAL	mjameson	Hello from Houston	6/18/2008 12:29: 00	Hello all Blog readers! This is my first post to the blog. To all the other source interns, how has your cleanair experience been? From field jobs I've been learning how the different test methods work. Me and the other Houston intern, Pete, even both earned Phds in meter reading last week, our mothers were quite proud. Besides learning and performing test methods, we are also working on an exciting project having to do with SO3 testing. We are redesinging method8b to include a sulfuire acid generator and spiking system to validate the accuracy of the system. Yay for reading directions! Google Docs is frustrating in regards to this issue since one can't simply right click and			
71	ADMINISTRATIVE	pgiustino	Re: Date and Time		choose the "paste special" option. One has to use the icon up top.			
72	PERSONAL	pgiustino	Re: Re: SO3 Project	30	If Tom is king of the interns, then I am the pope. Btw, Tom, I read somewhere you feel the need for a challenge. I can update you (and anyone else interested) on our progress with the method 8B project. We can use all the input we can get. Hopefully I can post something by the end of this week.			
73	PERSONAL	tmysz	Re:Re:SO3 Project		Okay so i don't know who pguinisto is but i'm always up for the challengeif his holiness wants to fill me in with what you guys are doing i'd be glad to help out			
	GENERAL	djohnsen	Express	6/18/2008 14:21: 42	Hi everyone. This is my first post as well. I've been working on procedures for lots of the equipment we make so I've had a good oppurtunity to learn a lot of info about some of our equipment. I was just thinking that for the sales interns that have not had an opportunity to learn a lot about the technical side it might be a nice detour to come by and watch how things are built over here (across the st). Everyone here is really good about answering questions about the parts of the equipment. Just an idea.			
75	PERSONAL	ngiustino	Rirthdayl	6/18/2008 14:21:				
	GENERAL	pgiustino avella	Birthday! intern side projects	6/18/2008 14:23:	It's Matt Jameson's birthday today! He can be pope for the day. Not sure if this is in your job description, but if any Palatine interns are bored there are many probes in the warehouse that need to be repaired and/or cleaned before returning to the field.	Palatine interns		
	CORPORATE	djohnsen	Summer associate	6/18/2008 14:23:	I was just reading the intern page and the first thing it talks about is becoming a summer associate. How do I become billable to achieve this? I'm currently working on a design for the new met 30 gas conditioner. Is this something that is considered billable?			
78	GENERAL	tmysz	Re: express		Hey Dave, Im a source intern but I would like to get some knowldege of how the equipment works if you ever have time. I was also wondering if someone could show me the ropes on any of the drawing programs you have since I have to use one and cannot get too much detail out of it			

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Post ID	Post Category	User ID	Post Title	Date / Time (CDT)	Post think it's Tom?) I think I just accidently deleted what you just wrote Dave and I both saw it though (I'm kind of	Targeted At	Hyperlink	
					bad with computers). Sorry if you were over here yesterday to see me (if you're the same one that was here on			
					Mondaywe're kind of in a bubble over here, plus I'm terrible at remembering names:-). I got sick yesterday so I			
				6/18/2008 14:34:	wasn't here. Me and Dave both know smartdraw pretty well, so whenever you want just talk to either of us (hopefully I			
79	GENERAL	tisanford	Re: express		won't be getting sick again) Daves here from 8 to 5 and I'm here from 9 to 6ish.			
					The other day I watched my first USA ball match and I have a few questions about the skirmish. The game was the			
					Chicago Little Bears vs. the Cracker stinger-rays. My first question is why does the bowler not just punch out the			
					opposing bowler with a errant toss. Also why doesn't the chief referee give the drivers a yellow card when they			
				6/10/2000 14:44	complain about the moving target area. Also why does the runner on pillow one not run to pillow 2 when the deep receiver throws to the house dish? This post is sponsored by the:>>>>>> CleanAire Dictionry Link 2		Class Aire	
80	PERSONAL	anom	Terms		cells to right (column H)		CleanAire Dictionry	
00	I LINGOINAL	anom	Tellilo		To any (idle) mega-computer-geek-intern (seriously, you can't just like computer games & ripping music files, you		Dictionly	
					need to know your stuff - or at least be anal retentive & quick enough to figure it out on the fly) There are several			
					thousand things that aren't getting done over in the IT department because we're swamped. I know I know, it isn't			
					engineering exactly but it's definitely some serious troubleshooting & research & in some situations, engineering			
					related. Several initial ideas:			
					Google services aren't fully documented (and the full potential isn't really understood).			
					Smart phone services (again, how to get it working, documentation) Pick imaging solution			
					3a. Disk imaging solution3b. Rolling out a disaster recover solution in the field (ie laptop dies in the field, what do we do?)			
					Rolling out a disaster recover solution in the field (le laptop dies in the field, what do we do?) A. Telcom cost analysis (and contract negotiation)			
					Rebuilding a citrix server & getting the outer offices up & running on it			
					6. License & asset tracking system (and the unfortunate "doing the inventory" that would go with it).			
					7. Visual basic programming - there are a few utilities I haven't had time to write myself.			
					8. Wireless communication in industrial locations (this isn't the same type of wireless you've got at home - it's industrial			
					ethernet radio that can broadcast 10 miles or optical laser devices requiring line of site.			
					9. Remote access via cellular modems (ie we've got some test equipment at a plant & we want to control it from the			
					Palatine office).			
				6/19/2009 15:26:	well, this list could go on endlessly so hit me up if you've got some interest. Some of these projects are pretty open ended and will require a determined personality to struggle through. On the other hand, some of these projects would			
81	TECHNICAL	ecampbell	Computer Geek		probably be pretty fun.	the idle class		
01	TECHNICAL	ecampbell	Computer Geek	19	Hey everyone. This is my first post here-sorry it's taken me so long to get to this. This summer I've been working in	the fale class		
					the lab, running three ion chromatography computers, so I've been pretty busy with that. If anyone ever wants to see			
82	GENERAL	Iniersbach	Hello	6/18/2008	the lab, feel free to come and visit!			
					uh so Caleb, is asking interns to do things for my department OK? I'm not 100% in the loop as to which interns are			
			asking interns for		really being directed by which managers or departmentsobviously, lab work, field work, billable work, etc takes			
83	ADMINISTRATIVE	ecampbell	stuff?	51	priority but I don't know how hard they're all being worked or if some have time on thier hands	cwiza		
0.4	ADMINISTRATIVE	Injoroboob	recycling in lab	6/10/2000	So, I noticed that there are recycling bins upstairs, so I'm guessing there is a recycling system set up for upstairs. I was wondering if there was a way I could set up recycling in the lab.			
04	ADMINISTRATIVE	IIIIEISDacii	recycling in lab	0/10/2000	Not to crush your spirits, but I'm pretty sure all of the bins get dumped in the same dumpster by whoever collects the			
					garbage. So feel free to help yourself to an extra blue bin, but I'm not sure it's going to do much good in the grand			
					scheme of things. I admit this is kind of tragic since lab work typically burns through a lot of paper, but short of			
			recycling is	6/18/2008 16:19:	physically taking the trash over to the recycling facility yourself, I'm not sure what else can be done. They might just			
85	ADMINISTRATIVE	kohalloren	(unfortunately) a sham		landfill it over there as well.			
			response to recycling		That's too bad about the recycling. Well, I guess I'll probably take the papers from the lab to a recycling facility by my			
86	ADMINISTRATIVE	iniersbach	sham		house, so if anyone wants their paper to actually be recycled, just drop them off in lab.			
97	ADMINISTRATIVE	kohalloren	recycling		Be advised that if the cleaning crew finds a bin full of paper, they will probably dump it. So I would recommend hiding the bin pretty well. Or maybe we could just tell the cleaning crew to not touch the blue bins?			
07	MINIMINIO	NOTICITION	recycling	39	Is there actually a recycling service, or does the garbage service claim they recycle. I'm just curious, because if there			
				6/18/2008 16:32:	really isn't a recycling service, I would definitely be willing to look into setting one up. I probably seem obsessed with			
88	ADMINISTRATIVE	Iniersbach	recycling question	18	this subject, but I just think it would be nice to have a recycling program set up here.			
					I would think that CleanAir, a company claimed it is "built around a principle - environmental responsibility" would			
	ADMINISTRATIVE	mdebnar	Re: recycling	33	assure that recycling is acutally happening right?			
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	1 EQUIPMENT	bwalker	TC Repair	6/12/2008	Rap the wire TC co	w around screw so	that when wire is p	ulled the screw tighte	ns. Counter intuitive.	, g	, , , , , , , , , , , , , , , , , , ,
	. Lagri iniziti	z manto.	. o respan		If the last point (poi	int near port) has a	low temperature an	nd SP is negative ther	e is air leaking		
					through the port se	al. Equipment is a	vailable to prevent th	nis leakage, use it! If y	you can not stop leak es, incompetent,		
					put an asterisk on t	the data and explai	n what you did and	why. Possible excuse	es, incompetent,		
	2 EQUIPMENT	bwalker	Port Sealing	6/12/2008	untrained, dumb, n	o planning, bad sc	hool, no ingenuity ar	nd "to be honest".			
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